



KAY MCCONNEY is the founder and Chief Executive Mind of the Canadian-based, Executive training, coaching and consulting firm, The Executive Minds™. The Executive Minds™ builds the capacity of entrepreneurs, business owners and Executives from all sectors to turn their talent into profit, and their teams into fully engaged partners. Kay is a certified Coach who leads the company's coaching practice, Executive Minds Coaching, www.theexecutiveminds.com. She's best known for inspiring clients to reach beyond perceived limitations to achieve unimagined heights.

On the charitable side, Kay McConney is President of International Development Facilitators, a charity that mobilizes and manages resources for international development projects in the Caribbean region.

As an entrepreneur, trainer, consultant and coach, Kay draws from over 20 years of strategic leadership experience in the public and private sectors internationally. She has helped to build businesses, develop Executive capacity and grow relationships in various capacities in North America, Europe and the Caribbean.

Once described by SHE Caribbean magazine as “a dynamo in the foreign service”, Kay McConney has held high-level diplomatic positions as the Deputy Permanent Representative to the United Nations (UN) and Senior Trade Negotiator at the World Trade Organisation (WTO). She's the former Consul General of Barbados in Canada and former Dean of the CARICOM (Caribbean Community) Consular Corps in Toronto.

A resident of Oakville Ontario, Kay McConney's return to the world of private enterprise has brought her full circle to where her early career began in marketing management, business development and international development. “I'm doing what I enjoy most – helping people, businesses and organizations to grow”, Kay says.

This gold medal winning international track and field athlete and honours scholar now blazes new trails in business and Executive coaching, while making time to give back to community as a resource for the Emerging Global Leaders program of York University, Canada; a volunteer with the Canadian Multicultural L.E.A.D organisation; and a mentor for young, emerging leaders.